





EXPERIENCE PROJECT Marketing Report Market Testing with Trade & Distribution Channels

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1. Working with Travel Trade

As a local authority, we didn't have an established travel trade network that we could use to test our experiential offer once it was developed. Continued lockdowns and impact of the COVID-19 pandemic hampered our plans to establish a network of travel trade operators (travel agents, tour operators etc) and, subsequently carry out market testing with them. Advice from partners in other pilot regions who have a long established relationship with travel trade highlighted the challenges in creating a travel trade network, particularly during a pandemic with such strict travel restrictions.

2. Norfolk Ethnic Minority Tourism Report

Ethnically diverse communities were identified as a key target audience, underpinning the inclusivity and accessibility aspects of the EXPERIENCE project. Ethnically diverse communities have not been traditionally targeted in the marketing and promotion of UK domestic tourism, even for the usual peak holiday seasons and there was limited data available about their travel preferences or barriers they might face. Therefore, we commissioned researchers from the University of Northampton who are specialists in travel trends of ethnically diverse communities to support us with this research.

Part of their research led to interviews with pioneers from leading travel and tour operators who specialise in ethnically diverse travel such as Mosaic Outdoors, Backbone, Black Men Walking and Mount Noire. The collection of the views from travel intermediaries who are at forefront of facilitating, organising, and promoting travel experiences to ethnically diverse communities gave us valuable up-to-date and relevant data on the barriers and perceptions of this target audience to domestic leisure and tourism in the UK. It also helped us develop travel products that meet the particular demands of a diverse audience.

The list of interviewees were all people of colour except for one white male, Paul Dickson, who operates a tour guide company in Norfolk featuring a Black History Month tour in the city of Norwich. Each individual interview averaged around 60 minutes in duration.

The full list of interviewees can be seen on the table below.







Table 5 -Schedule of individual interviews

Interviewee	Name of affiliated organisation	Date of
		Interview
Maxwell Ayamba, Founder 100 Black Men Walk for Health	Walk4Health is a monthly walking group targeting people of colour based in Sheffield.	18/06/2021
Pammy Johal, Founder & Operations Director of backbone which is a Charity Interest Company (CIC).	As a CIC, backbone celebrates 'diversity through adventure. It is a leading Black, Asian & Minority Ethnic outdoor environmental education organisation with the mission to widen participation among ethnic minorities in the UK in outdoor leisure.	05/07/21
Mohammed Dhalech, Founder & CEO of Mosaic Outdoors (CIC)	This is a CIC that facilitates BAME communities to engage with the outdoors and to develop links between various urban audiences and key countryside and environment organisations and rural communities.	07/07/21
Wenona Barnieh, Co- Founder of Mount Noir	This is a privately-run travel agency that specialises in providing winter sports to the Afro Caribbean market.	09/08/21
Dr Sarah Njeri, Volunteer Yorkshire Coordinator for Black Girls Hike (CIC)	Black Girls Hike was founded in 2019 and has gained national acclaim and popularity as a group that provides a safe space for Black women to explore the outdoors. BGH seeks to increase the participation and development of Black women in the outdoors.	09/09/21
Paul Dickson, Founder/Operator of Paul Dickson Tours	Paul Dickson Tours is a Norwich based independent tour guide company. Since 2019 it has been running a guided walking tour during Black History Month that celebrates the diverse contribution of black people to the history of Norwich and Norfolk.	13/01/22
Ursula Petula Barzey, Digital Marketing Consultant	Caribbean & Co. is a digital platform and blog to promote Caribbean travel and luxury lifestyle.	19/01/2022
Ana Moreira, Community Youth Worker & Founder of Afroluso Dance Group	Th Afroluso Dance Group is based in Great Yarmouth and performs in various cultural shows and events across Norfolk.	27/01/22
Danny Keen, Former Chair of the Norfolk Black History Month Committee	The Norfolk BHM is a group of volunteers and associate members who lead on the observation of Black History Month in the county. The aim is to raise awareness of the experience of Black, Asian and Minority Ethnic history and the achievements of the community.	28/01/22
Dr. Eshetu Wondimagegne, Project Coordinator of the Norfolk African Community Association (NACA)	The Norfolk African Community Association (NACA) is a community based multicultural group, with an emphasis on promoting cooperative gardening and community allotments	28/01/22

The overall purpose of this research was to fill the gaps in information regarding the travel motivations and preferences of ethnically diverse groups in the UK, to better understand the reasons for their low levels of participation and identify enabling factors that could encourage higher levels of engagement.







The findings were used to develop an inclusive marketing strategy to attract ethnically diverse visitors to Norfolk year-round. This represents one of the key aims of the EXPERIENCE project, to diversify Norfolk market appeal and product offerings, in an effort to extend the holiday season and enhance the sustainability of the tourism sector in the county. In addition, this study has wider application for the entire UK domestic tourism sector and several organisations outside Norfolk have since expressed an interest to do something similar in their area.

The full report ('Norfolk Ethnic Minority Tourism Report') can be found on the EXPERIENCE Resource Hub <u>here.</u>

3. Networking Events & Business to Business Testing (B2B)

In the light of the pandemic and ongoing challenges to the sector we had to adapt our original plans for Business to Business (B2B) testing and find alternative and innovative ways to do this. Feedback from a series of WPT1 workshops indicated that businesses were keen to get involved in networking opportunities. This was useful feedback which led us to explore how we could use existing business contacts and peer to peer networking events to conduct B2B testing and give the businesses the opportunity to share experiences, successes, lessons learnt and best practice.

This resulted in four face to face networking events which we delivered in collaboration with local DMOs. Those events provided not only an opportunity to meet face-to-face post-lockdown but also enabled testing of a range of experiences. Ten businesses presented their experiences to fellow businesses and other tourism players who then provided their feedback, tips and advice, recommending improvements and highlighting the key strengths of the experiences. The participating businesses found the feedback very valuable.

The networking events also enabled participants operating in different sectors to make new contacts and discuss possible opportunities for collaboration to develop new experiences together.

Those events were held across Norfolk, in both city and rural:

- West Runton, 8 March 2022
- West Lexham, 9 March 2022
- Clippesby, 4 May 2022
- Norwich, 5 May 2022







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Claire	Heck	Blue Flame Glass Studio	and all		
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Deborah	Wilson	Langham Dome Museum	D. WIREAL		
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Hannah	Deans	Deky Barns	N		
Helene	Pasquier	Norfolk County Council	100		
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Kezia	Evenson	National Trust	min		
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Loty	Richardson	Crabpot coffages	ann		
Luke	Paterson	Dilliam Hall Retreats			
Maria	Theodorphi	Norfulk County Council			
Masine	Rushton	United Business and Leisure (Roundwood) Ltd.	Hosushte		
Mchael	Martin	Bam & Beech Coltages	m.		
Mckey	Amey	Completely Coach Travel			
Murray	Theston	Iren Training Ltd			
Naomi	Bushell	Cromer Pler	16uster		
Patrick	Allen	Langham Dome Museum	BAUN A		
Paul	Dickson	Paul Dickson Tours	1 pur Der		
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West Runton, 8 March 2022

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George	rge F	Pop	Norfolk County Council	BQ+
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- Jo		Bosch	Ravnham Estate	MOSCH .
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Kelly	E	Banthorpe	Salhouse Broad Partnership	hjanth me
- Laetta	itia V	Webb	Norfolk Beach Cottage	
- Lynne	e J	Johnson	Cranmer Country Cottages	-
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Patricia	cia (Day	Norfolk County Council	Par 2.
Paula	a M	Martin	Norfolk Pheasant	VII
Philip	p	Igoe	Cycling UK	2112
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Thomas		Olesen	Brancaster Stays	The Olse-
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West Lexham, 9 March 2022









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EXPERIENCE Networking Event Date & Time: 04.05.2022, 09:00am Location: Clippesby Hall, Great Yai

Name	Surname	Organisation	Signature
Andrea	Pullinger	Comfort Hotel GY	
Asa	Morrison	Visit Great Yannouth	
Carmel	Moralee	HMS Hinchinbrook Great Yarmouth Restaurant	
Caroline	Rawnsley	Scratby Hall Caravan Park	
Chris	Brant	Unmissable England	
Clare	Goodman	Ceramic artist and pottery tutor	1hr
Dennie	Cooke	Holiday park	
Emily	Phillips	Out There Arts	91.tr)
Emma	Punchard	Mill Farm Ecobarns	
Gary	Moyse	East Coast College	0
George	Рор	EXPERIENCE Project Team, Norfolk County Council	BR
Graham	Peers	South and Broadland District Council	6.12-0
Greg	Munford	Richardsons Leisure Ltd	1
Hannah	Deane	Dairy Barns	
Helene	Pasquier	EXPERIENCE Project Team, Norfolk County Council	
lames	Bensly	Tourism	Atraili
Karen	Richardson	East Coast Hideaways	(1)
Karen	Youngs	Visit Great Yarmouth	Kast. 8
Kate	Colchester	New Anglia Growth Hub	1 cr
Kaye	MacKinnon	Stalham Firehouse Museum	
Kelly	Banthorpe	Salhouse Broad	
Lee	Brown	Access Community Trust	
Matthew	Smith	Saras Tearooms	
Maxine	Rushton	Roundwood Dell Campsite	
Natasha	Hayes	Norfolk County Council	E.
Patricia	Day	EXPERIENCE Project Team, Norfolk County Council	Pas. Dy.
Petrina	Cooke	Holiday park	
Philip	Igoe	Cycling UK	2446
Rachel	Moore	TMS Media (on behalf of Visit Great Yarmouth)	-
Richard	Ashwell	East Coast Hideaways	
Robert	Spalding	Designers and manufacturers of modular	

Name	Surname	Organisation	Signature
Andrea	Pullinger	Comfort Hotel GY	adharane
Asa	Morrison	Visit Great Yarmouth	121
Carmel	Moralee	HMS Hinchinbrook Great Varmouth Restaurant	14
Caroline	Rawnsley	Scratby Hall Caravan Park	
Chris	Brant	Unmissable England	aul
Clare	Goodman	Ceramic artist and pottery tutor	
Donnie	Cooke	Holiday park	
Emily	Phillips	Out There Arts	
Emma	Punchard	Mill Farm Ecobarns	200-
Gary	Moyse	East Coast College	FR. Calman
George	Pop	EXPERIENCE Project Team, Norfolk County Council	
Graham	Peers	South and Broadland District Council	
Greg	Munford	Richardsons Leisure Ltd	6
Hannah	Deane	Dairy Barns	kin
Helene	Pasquier	EXPERIENCE Project Team, Norfolk County Council	28
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Richard	Ashwell	East Coast Hideaways	
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Clippesby, 4 May 2022



EXPERIENCE Networking Event Date & Time: 05.05.2022, 09:00am Location: Maids Head Hotel, Norwich





Norwich, 5 May 2022

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Business to Business Survey

Questions

- 1. What's appealing about this experience?
- 2. What do you feel are its unique selling points?
- 3. What improvements could make this experience more competitive?
- 4. What barriers are there to ensuring this experience is accessible to everyone in terms of physical, sensory or cultural?
- Who are the target markets/segments for this experience?
- What opportunities do you see to widen its distribution to new markets?
- 7. Would you recommend this activity to a friend?
- 8. If yes, what aspects would you recommend, if no why not?

Duration: 10 mins per business

Feedback form used during B2B testing at the 4 networking events



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